

## APPLICATION FOR EMPLOYMENT

Thank you, for considering Gratify restaurant in your job search. Gratify American Gastropub is an equal employment opportunity employer and does not discriminate on the basis of sex, race, age, color, religion, national origin, mental or physical disability, sexual orientation, political affiliation, and marital or veteran status. No application will be rejected as a result of disability that, with reasonable accommodation, does not prevent performance of the essential job duties.

### CONFIDENTIAL

Please complete by printing in ink or typing, complete all questions and sign your name at the end.

PERSONAL DATE \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

NAME \_\_\_\_\_  

LAST
FIRST
MIDDLE

ADDRESS: \_\_\_\_\_  

NUMBER
STREET
APT.

\_\_\_\_\_  

CITY
STATE
ZIP CODE

POSITION APPLIED FOR \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_ DATE TOU CAN START \_\_\_\_\_

TELEPHONE HOME: ( ) \_\_\_\_\_ CELL ( ) \_\_\_\_\_ ARE YOU AT LEAST 18YRS. OF AGE? \_\_\_\_\_

EDUCATION include MILITARY TRAINING:

TRAINIG	NAME OF SCHOOL CITY AND STATE	MAJOR SUBJECTS OR TYPE OF CUORSE	CIRCLE LAS YEAR COMPLETED	DID YOU GRADUATE
HIGH SCHOOL			YEARS 9    10    11    12	
COLLEGE OR UNIVERSITY			LESS THAN 1 YEAR OR NUMBER OF YEARS	DEGREE RECEIVED
BUSINESS OR ADDITIONAL SCHOOLING			NUMBER OF MONTHS	CERTIFICATE RECEIVED

Software Applications/skills	
Other Skills	

**EMPLOYMENT RECORD.** Include military service as part of employment record.

\_\_\_\_\_  

EMPLOYER
FROM (month/year)
TO (month/year)
Telephone number

\_\_\_\_\_  

ADDRESS
SUPERVISOR'S NAME
JOB TITLE

\_\_\_\_\_  

Starting salary
Ending Salary
Reason for leaving

Describe your duties and responsibilities \_\_\_\_\_

\_\_\_\_\_  

EMPLOYER
FROM (month/year)
TO (month/year)
Telephone number

\_\_\_\_\_  

ADDRESS
SUPERVISOR'S NAME
JOB TITLE

\_\_\_\_\_  

Starting salary
Ending Salary
Reason for leaving

Describe your duties and responsibilities \_\_\_\_\_

MAY WE CONTACT YOUR PRESENT EMPLOYER:                      YES                      NO

**GENERAL INFORMATION**

Do you have the legal rights to work in the United States \_\_\_\_\_ YES \_\_\_\_\_ NO  
(Successful applicants will be required to prove identity and eligibility for employment)

Do you have experience in, or have ever worked in similar industry  
or business before? (Including length, position, and industry.) \_\_\_\_\_ YES \_\_\_\_\_ NO

If yes explain : \_\_\_\_\_

Have you ever been employed or attended school using any other name ? \_\_\_\_\_ YES \_\_\_\_\_ NO

If yes explain : \_\_\_\_\_

Have you ever been convicted, plead guilty, or no contest, or forfeited bond or bail for any crime other than traffic violations?  
(NOTE applicants for positions in Washington State should NOT list any conviction, for which the date of conviction or prison  
release, whichever is more recent, is more than seven years old.) \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain : \_\_\_\_\_

(Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time has  
passed since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.)

Are you able to perform the primary duties of the job as outlined in the newspaper advertisement, announcement, posting, job line,  
Job description, etc., with or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ NO

If no, please explain : \_\_\_\_\_

Do you have any employment restrictions resulting from a non-compete or confidential agreement? \_\_\_\_\_ Yes \_\_\_\_\_ No

**PLEASE READ CAREFULLY BEFORE SIGNING.**

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as my misleading statements or omissions of the application, information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

I authorize GratiFY Gastropub to investigate whether I have a criminal record of convictions, and if so, the nature of such convictions and all the surrounding circumstances of the conviction. GratiFY Gastropub has advice me that any criminal background check will focus on convictions, and that the criminal record will not necessarily disqualify from employment.

If I hire, I recognize the rules and polices of GratiFY Gastropub I understand that my employment and compensation can be terminated at any time, with or without cause, and with or with out notice, at the opinion of GratiFY Gastropub or myself. I understand that GratiFY LLC is the only entity who will ever have the authority to create any other terms of employment and/or to enter into my employment contract and that all such contracts must be in writing and sign by both parties. However, I also understand that unless otherwise stated in an employment contract, the company may change withdraw and interpret other policies( including wages, hours and working conditions ) as it deems appropriate.

I understand and acknowledge that I may be required to submit to a physical examination, including drug test. Additionally, I hereby authorize the release of the results of such an examination to GratiFY Gastropub for their use in evaluating my suitability for employment. Further, I release the examining facility and GratiFY Gastropub from any and all liability, and from any damage that may result from the release of such information.

I acknowledge reading and understanding the foregoing statements.

MON	TUE	WED	THU	FRI	SAT	SUN

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE